

Holiday Shores Ski Club Code of Conduct

The following rules are intended to assure that our Club is presented to the public in a positive manner and to assure a positive experience for all.

1. All members must conduct themselves in a safe and responsible manner.
2. No drug or alcohol use allowed in practice/show area.
3. No swimming at the practice/show site when skiers are being pulled from the docks.
4. No smoking in the trailer, skier areas, club owned boats or docks.
5. No personal boats or watercraft at the practice/show site, except for Holiday Shores Ski Club business.
6. No Glass Allowed at the show sight.
7. No horseplay on or around the docks
8. No verbal or physical bullying or harm to another will be tolerated.
9. No foul or inappropriate language will be tolerated.

If the board of directors determines that an individual is in violation of club rules and regulations one or more of the following penalties will apply.

Penalties:

- a) 1st offense: Written letter of reprimand. Additional duties at practice or shows
- d) 2nd offense: Two weeks suspension from all club activities.
- e) 3rd offense: Punishment to be decided upon the severity of the offense, bought before the general membership to vote on the removal from the club. The general membership will vote to determine the members continued status. A 3/4 vote of the membership will be required for removal from the club (See Club By-Laws).

Any member, that of the club who is known or suspected to be under the influence of alcohol or drugs during any club skiing activity will be required to leave the area immediately. At least two members, one being a board member, have to agree that someone is suspected to be under the influence of alcohol or drugs. Furthermore, the offending party will be required to appear before the board to discuss the matter before any further participation in any club activity.

Any club member(s) involved in any altercation, either verbal or physical, will be required to leave the club activity immediately. The offending parties will be required to appear before the board to discuss the matter before any further participation in any club activities.

All rules violations will be handled in a professional manner through the Board of Directors.

In the event of a dispute or concern, the offended or concerned club member must report the issue/issues to the board of directors in writing. The board of directors will review the case as presented and either takes immediate action or schedules a meeting date and time to address the issue based on severity.

I agree to the terms of the Code of Conduct listed above

NAME: _____ **Date:** _____

SIGNATURE: _____

PARENT/ GUARDIAN SIGNATURE 17 & UNDER _____

WITNESSED: _____ **Date:** _____